

In the 2nd quarter the growth of the average monthly gross wages and salaries slightly accelerated

According to Statistics Estonia, in the 2nd quarter of 2013, the average monthly gross wages and salaries were 976 euros and the average hourly gross wages and salaries were 5.71 euros. Compared to the 2nd quarter of the previous year, the average monthly gross wages and salaries grew 8.5% and the average hourly gross wages and salaries 8.1%. The yearly growth of the average monthly wages and salaries in the 2nd quarter was to some extent faster than in the 1st quarter.

The average monthly gross wages and salaries without irregular bonuses and premiums increased 7.9%. Real wages, which take into account the influence of the change in the consumer price index, increased 4.9% in the 2nd quarter of 2013. Compared to the same quarter of the previous year, real wages increased for the eighth quarter in succession.

According to the Wages and Salaries Statistics Survey, the number of employees as at the end of June was 0.6% smaller as in the same period of 2012.

Compared to the 2nd quarter of 2012, the average monthly gross wages and salaries increased the most in mining and quarrying (20.0%) and the hourly gross wages and salaries in agriculture, forestry and fishing activities (19.8%).

Compared to the 2nd quarter of 2012, the average monthly and hourly gross wages and salaries decreased only in arts, entertainment and recreation activities (5.9% and 6.1%, respectively).

The average gross wages and salaries were 957 euros in April, 954 euros in May and 1,014 euros in June.

In the 2nd quarter of 2013, the employer's average monthly labour costs per employee were 1,320 euros and the average hourly labour costs were 8.66 euros. Compared to the 2nd quarter of 2012, the average monthly labour costs per employee increased by 8.4% and the average hourly labour costs by 8.2%.

Compared to the 2nd quarter of 2012, the average monthly labour costs per employee increased the most in mining and quarrying (20.8%) and the average hourly labour costs in agriculture, forestry and fishing activities (19.6%).

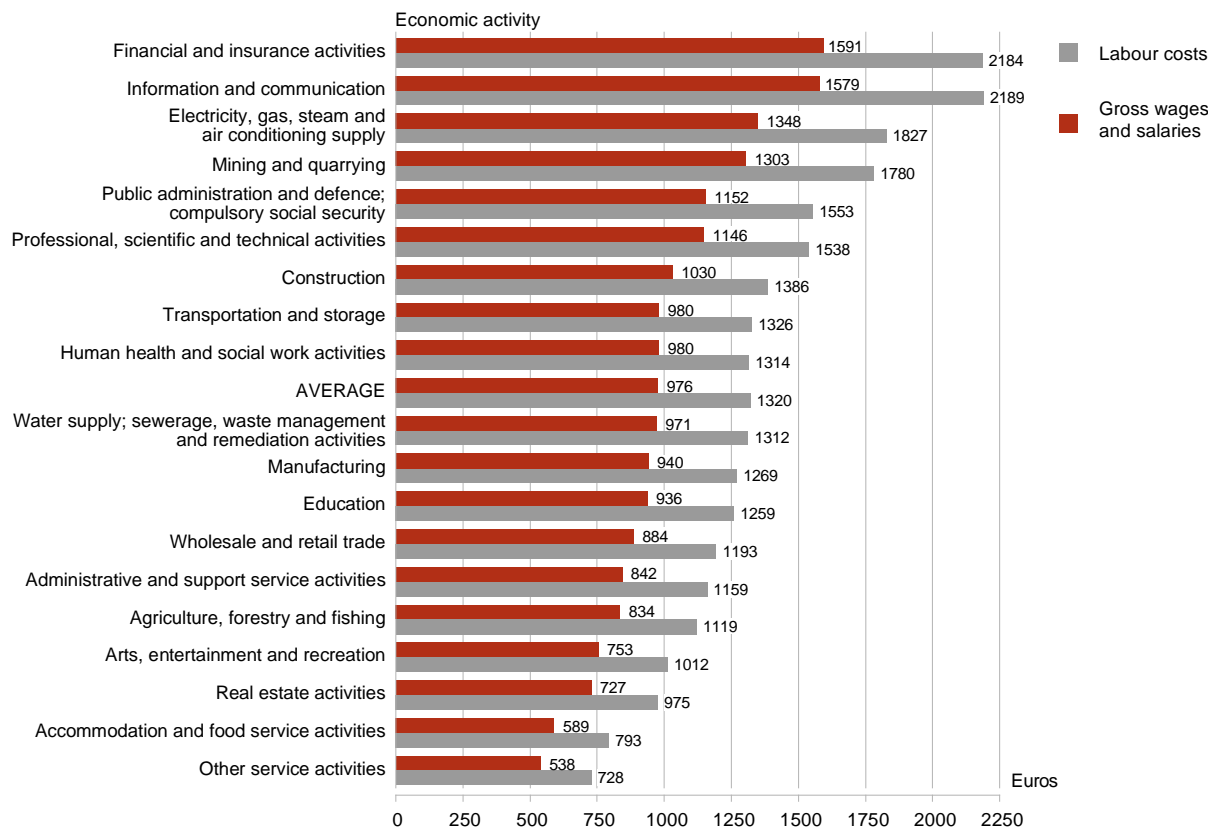
Compared to the 2nd quarter of 2012, the average monthly labour costs per employee and the hourly labour costs decreased only in arts, entertainment and recreation activities (5.2% and 3.0%, respectively).

Statistics Estonia conducts the Wages and Salaries Statistics Survey on the basis of international methodology since 1992. In 2013, the sample included 11,592 enterprises, institutions and organisations. The average monthly gross wages and salaries have been given in full time units to enable a comparison of different wages and salaries, irrespective of the length of working time. Calculations of the monthly gross wages and salaries are based on payments for actually worked time and remuneration for time not worked. The hourly gross wages and salaries do not include remuneration for time not worked (holiday leave pay, benefits, etc.). In short-term statistics, the average gross wages and salaries are measured as a component of labour costs. Labour costs include gross wages and salaries, employer's contributions and employer's imputed social contributions to employees.

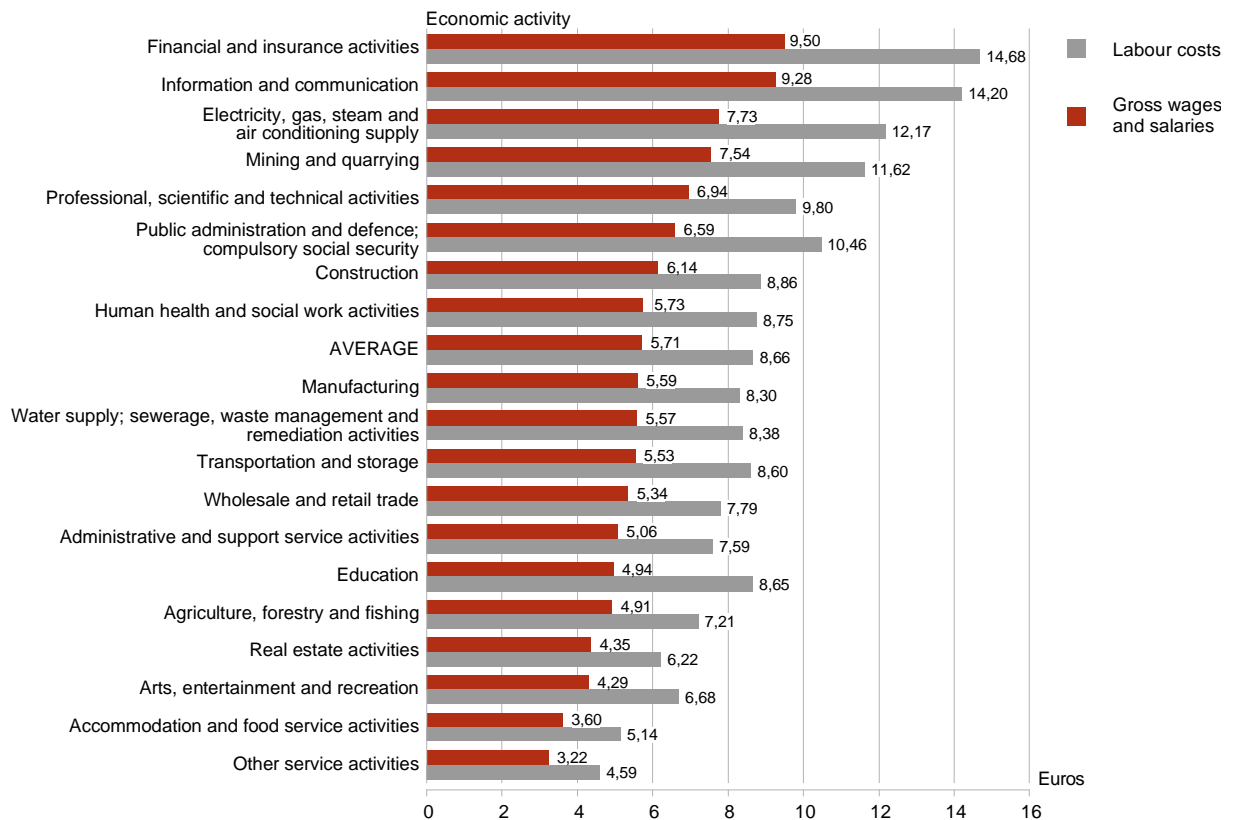
Average monthly gross wages and salaries, 1st quarter 2009 – 2nd quarter 2013 (euros)

	Year	1st quarter	2nd quarter	3rd quarter	4th quarter
2009	784	776	813	752	783
2010	792	758	822	759	814
2011	839	792	857	809	865
2012	887	847	900	855	916
2013		900	976		

Average monthly gross wages and salaries and monthly labour costs per employee, 2nd quarter 2013



Average hourly gross wages and salaries and hourly labour costs, 2nd quarter 2013



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More detailed data have been published in the [Statistical Database](#).